

Jay Peak Ski Club Code of Conduct

All members of Jay Peak Ski Club: athletes; parents; coaches; and volunteers are expected to adhere to this code of conduct while attending or participating in any ski club activity including training, race events, camps and other club activities. The following code of conduct is based on and governed by the US Ski and Snowboard Code of Conduct and follows the core values of Integrity, Passion, Fun, Team, Community, Excellence, and Grit.

1. Membership in the Jay Peak Ski Club (JPSC) is a privilege, all members are expected to conduct themselves in a sportsmanlike manner at all times and will be held responsible for their actions. Sportsmanlike conduct is defined as, but is not limited to: respect for coaches, competition officials, resort employees, fellow members, and the skiing and snowboarding public, respect for facilities, privileges and operating procedures, the use of courtesy and good manners, acting responsibly and maturely, refraining from the use of profane or abusive language.
2. JPSC members will refrain from engaging in any conduct that could be perceived as harassment based upon gender, age, race, religion, disability, or sexual orientation.
3. Use of alcohol or illicit drugs by athletes or coaches during training hours is absolutely forbidden. Use of alcohol by parents should be moderate.
4. JPSC members must follow all trail postings and closures. Skiing on closed terrain or out of bounds is forbidden by athletes during training hours. Racing/training/freestyle is permitted only in designated areas. Ski in control and with the flow of traffic, being aware and respectful of other skiers while travelling to and from training areas and while freeskiing.
5. Vermont State Law enforces ANSI Code B77 3.1.4.5.4, which requires that you ride all chairlifts with your retention/safety bar down at all times.
6. Offices and other race related buildings are off limits to athletes unless you have been invited to enter. Likewise hotel, waterpark, hockey rink, and other resort areas are off limits unless you are a paid resort guest in these areas.
7. JPSC members are guests at the resort and must treat resort employees and other guests with respect and courtesy. Resort facilities should be treated with respect and care including the clubhouse.
8. JPSC members are governed by the rules and regulations of US Ski and Snowboard, and the Vermont Alpine Racing Association (VARA). JPSC members are expected to know and follow all competition rules and procedures and maintain high standards of moral and ethical behavior.

Disciplinary Action:

Failure to comply with any of the above provisions may lead to disciplinary action which may include:

1. Removal from the team trip or training camp.
2. Suspension from training and/or competition.
3. Loss of membership and program participation with no refunds.

Any action taken shall be applied fairly and equitably to all parties involved. Jay Peak Board of Directors, and/or coaches will be notified to decide on consequences of violation. In any instance where illegal activity occurs, law enforcement may be contacted.

Minor Infraction: Has limited impact on the athlete, other athletes or individuals and/or the program as a whole.

Major Infraction: Has serious impact on the athlete, other athletes or individuals and/or the program as a whole.

Penalties:

Minor infractions: may result in withdrawal of training or competition privileges for a short period of time (e.g. 1-2 days)

Examples:

- Inappropriate use of language
- Failure to participate in the designed program
- Bullying
- Disrespect for other people and property (athletes, coaches, JPSC members, officials, equipment, ski areas, clubhouse, etc...)

Repeated minor infractions:

May result in withdrawal of training or racing privileges for a longer period of time (e.g. 1-2 weeks). The JPSC Board of Directors, staff, and/or coaches are responsible for administering the disciplinary action for minor infractions and for informing parents/guardians on these issues immediately.

Major infractions:

May result in dismissal from the JPSC as a member, program participant, employee, and/or volunteer.

Examples:

- Continued blatant disrespect for other people and property
- Continued blatant inappropriate use of language
- Stealing
- Smoking or drinking alcohol
- Using, encouraging the use of, or distributing drugs or banned substances

The JPSC Board of Directors and/or coaches, is responsible for administering disciplinary action for major infractions.

1. There will be no refund of membership and/or program fees for time missed resulting from a disciplinary action of any kind.

2. Any non-member participating in a JPSC sponsored camp or activity, is responsible for complying with the JPSC Code of Conduct.
3. Parents/Surrogate Parents*/Guardians are responsible for supporting Athlet (youth)/Club member compliance with the JPSC Code of Conduct.

Athlete/Member Responsibilities:

1. Adhere to the code of conduct at all times.
2. Be on time.
3. Participate and commit fully to the training and competition plan as designed by the coaching staff.
4. Be prepared with equipment tuned and necessary clothing and protective gear.
5. Clean up after yourself in and around the Club building.
6. Label all equipment, clothing, and accessories with name.

Parent/Guardian/Member Responsibilities:

1. Assist JPSC in supporting Club rules and responsibilities.
2. Ensure your children/athletes understand the Club rules and responsibilities.
3. Be sure your children/surrogate children are on time and prepared for weather, training, and daily activities.
4. Clean up after yourself in and around the Club building, especially the bathroom and kitchen areas.
5. Encourage all athletes.
6. Abide by the officials' decisions, and maintain a sportsman like attitude at all events.
7. Communicate with coaches and JPSC Board Of Directors with any concerns about the program or you children/athletes..

Commitment:

By signing below, all parties agree that they have read the JPSC Code of Conduct and understand its contents. Furthermore, all parties agree to conduct themselves according to the guidelines in this document.

Athlete Signature: _____ Date: _____

Parent/guardian Signature: _____ Date: _____